

The Alliance Managing Talent In The Networked Age

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The Alliance captures the essence of modern talent development: trust and mutual value creation helps both employer and employee compete in the marketplace. The authors lay out a framework that helps big companies as well as startups develop their people more effectively, while creating a competitive team.”.

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‘The Alliance: Managing Talent in the Networked Age’ by Reid Hoffman, Ben Casnocha and Chris Yeh is a fresh look at what it looks like to be employed in the 21st century, where there is no guaranteed employment and employees want to act like free agents. What is a company to do?

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in management and the organization” they work for) is near an all-tim e low. 6 A b usiness without loyalty is a business without long- ter m thinking. A business with-out long- term thinking is a business that’s unable to invest in the future. And a business that isn’t investing in tomorrow’s opportunities and technologies— well,

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The alliance : managing talent in the networked age. Hoffman, Reid, Casnocha, Ben, Yeh, Chris. A New York Times Bestseller. Introducing the new, realistic loyalty pact between employer and employee. The employer-employee relationship is broken, and managers face a seemingly impossible dilemma: the old model of guaranteed long-term employment no ...

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He is a frequent speaker on talent management, and is a co-author of The Alliance: Managing Talent in the Networked Age. CY Chris Yeh is an entrepreneur, writer, and mentor.

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The Alliance captures the essence of modern talent development: trust and mutual value creation helps both employer and employee compete in the marketplace. The authors lay out a framework that helps big companies as well as start-ups develop their people more effectively, while creating a competitive team.”

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Talent Management Alliance (TMA) - Strategic HR ...
So, paradoxically, the alliance begins with managers acknowledging that great employees might leave the company, and with employees being honest about their own career aspirations. By putting this new alliance at the heart of your talent management strategy, you'll not only bring back trust, you'll be able to recruit and retain the entrepreneurial individuals you need to adapt to a fast ...

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The complete title of the book is The Alliance: Managing Talent in the Networked Age. So that is the premise of the book - it is oriented towards leaders & HR managers - and consequently its first few chapters are wonderful. Corporations across the world have been living a charade with their employees.

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